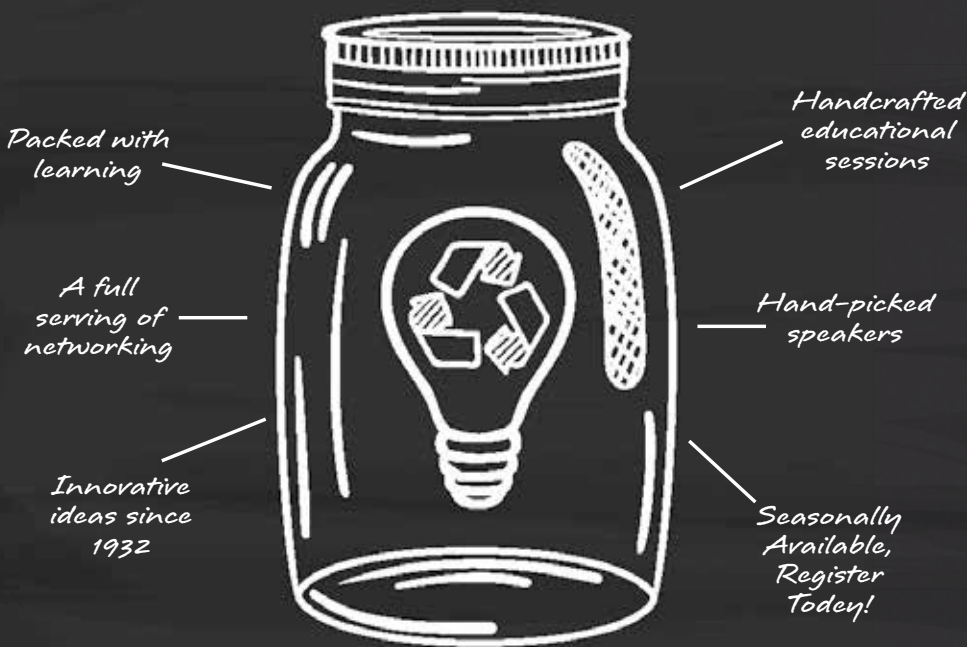


SMART 2016

ANNUAL CONVENTION



*Delivering Fresh, Sustainable,
Innovative Ideas to Members Since 1932*

FEBRUARY 20-23, 2016

HYATT REGENCY COCONUT POINT | BONITA SPRINGS, FL

SMART Since 1932
SECONDARY MATERIALS®
AND RECYCLED TEXTILES

The Association of Wiping Materials, Used Clothing and Fiber Industries



FRESH, SUSTAINABLE,

The SMART 2016 Annual Convention will provide you with networking, hand-picked speakers, heirloom experiences and agendas for February 20-23, 2016 and make your reservation today.

WELCOME NETWORKING RECEPTION

Sunday, Feb. 21 | 6 pm - 8:30 pm

The SMART Welcome Reception is an opportunity to catch up with your fellow SMART members in a casual and relaxed setting. You will be able to mix and mingle while taking in the beautiful scenery at the Waterfall Pool Deck.

MEMBERSHIP 101

Monday, Feb. 22 | 8:30 am - 9:30 am

SMART has so many things to offer our members, we want to make sure you are taking full advantage of your membership. During this session SMART staff will walk members through all of SMART's benefits and services.

ROUNDTABLE DISCUSSIONS

Monday, Feb. 22 | 9:30 am - 10:30 am

Roundtable discussions are a personal and interactive setting for exploring key industry issues. Attendees will pre-select the topic they would like to discuss and be placed at a table with others who selected the same topic. Discussions will be facilitated by leaders on each topic and numerous roundtable discussions will take place simultaneously in the same room. At the end of the hour, tables will share their discussions with the group. SMART will be reaching out to members to help select the topics of discussion.

GOVERNMENT AFFAIRS UPDATE

Monday, Feb. 22 | 10:45 am - 11:30 am

In this update, Jessica Franken will bring her informative and entertaining insights into recent government affairs issues, including progress on state adoption of the EPA Wiper Rule, updates on proposed bans on used clothing in East African countries, advancement of SMART's bin ordinance in cities and towns and other topics that impact other sectors of the textile recycling industry.



Jessica has more than a decade of government affairs/public policy experience that includes positions on Capitol Hill and extensive work with industry associations including SMART; INDA, Association of the Nonwoven Fabrics Industry; and more.

SPONSORED PRESENTATION

EMERGING TECHNOLOGY TRENDS

Monday, Feb. 22 | 11:30 am -12:30 pm

This sponsored session allows SMART members to share information on new and recent technologies in or relevant to the textile recycling industry. If you are interested in sharing technical advances your company is involved in, consider sponsoring this session. Each sponsor (limit 3) will have 15-20 minutes to present to the group about a new technology that they are involved with in their business. This should be about the technology and not an advertisement for your company. Contact SMART Headquarters for more information (heather@kingmgmt.org). Sponsorship cost is \$1,000.

INNOVATIVE

Full servings of your favorite meeting entrees including organic and hand-crafted educational sessions you won't want to miss. Mark your calendars now at the Hyatt Regency Coconut Point in Bonita Springs, Florida.

FEATURED SPEAKER

SUZANNE BOY: HOT TOPICS IN EMPLOYMENT LAW

Tuesday, Feb. 23 | 11:15 am - 12:15 pm

The ever-evolving nature of employment law can make management and prevention of workplace problems difficult for employers large and small. Thorough knowledge of employment laws, early recognition of issues, and swift problem solving is key to reducing an organization's exposure to the many employment claims so prevalent today. This fun, interactive presentation will highlight some of the changes that will impact employers nationwide in 2016, including the significant revision to the overtime rules, LGBT issues, independent contractor misclassification, paid sick leave, and more.



Suzanne Boy concentrates her practice in employment law, assisting clients with all aspects of employment-related litigation, claims, and client counseling. She frequently speaks to businesses and professional groups on various employment matters. For six consecutive years, Suzanne was recognized by *Florida Super Lawyers*® magazine as a "Rising Star" in the field of business litigation (2010) and employment & labor (2011-2015).

BIN COMMITTEE MEETING & BIN UPDATE

Tuesday, Feb. 23 | 2:15 pm - 4:15 pm

The SMART Bin Committee and others interested in issues related to clothing collection bins will meet to discuss current issues impacting our members including an update on SMART and member outreach in communities about bin legislation, the impact of the 6th Circuit decision (*Planet Aid vs. City of St. Johns MI*) regarding unconstitutionality of bans on bins and more.

CLOSING RECEPTION

Tuesday, Feb. 23 | 6 pm - 8 pm

Enjoy a networking evening with your fellow SMART members and celebrate a successful event in a relaxed setting overlooking Raptor Bay Golf Course. Relax and enjoy great food and drink, and test your skills at glow in the dark miniature golf. The resort trolley will shuttle attendees over from the main entrance starting at 5:50 pm.



SCHEDULE

SATURDAY, FEBRUARY 20

4 pm - 6 pm	Registration
5 pm - 7 pm	SMART Kick-off Gathering for Early Arrivals

SUNDAY, FEBRUARY 21

10:00 am - 10:45 am	Program Committee Meeting
11:00 am - 11:45 am	Membership Committee Meeting
12:30 pm - 4:00 pm	SMART Board of Directors Meeting
2:00 pm - 5:00 pm	Registration
5:30 pm - 6:00 pm	New Member/First Timer Reception
6:00 pm - 8:30 pm	Welcome Reception & Networking

MONDAY, FEBRUARY 22

7:00 am - 8:30 am	Breakfast
7:30 am - 2:00 pm	SMART Networking Lobby
7:30 am - 1:00 pm	Registration
8:30 am - 9:30 am	President's Welcome, Introduction of Members & SMART Membership 101
9:30 am - 10:30 am	Industry Roundtable Discussions
10:30 am - 10:45 am	Networking Break
10:45 am - 11:30 am	Government Affairs Update - Jessica Franken
11:30 am - 12:30 pm	Sponsored Presentation: Emerging Technology Trends
12:30 pm - 2:00 pm	Lunch, Awards Presentation, & Annual Elections
2:15 pm - 3:15 pm	SORT Board of Directors Meeting

TUESDAY, FEBRUARY 23

7:30 am - 9:00 am	Breakfast
8:00 am - 9:00 am	SMARTWomen Meeting
8:30 am - 1:00 pm	SMART Networking Lobby
8:00 am - 10:00 am	Registration
9:00 am - 10:00 am	Recycled Clothing Chapter Meeting
10:00 am - 10:15 am	Networking Break
10:15 am - 11:15 am	Wiper Chapter Meeting
11:15 am - 12:15 pm	Featured Speaker: Suzanne Boy, Hot Topics in Employment Law
12:30 pm - 2:00 pm	Networking Lunch
2:15 pm - 4:15 pm	Bin Committee Meeting and Bin Update
6:00 pm - 8:00 pm	Closing Networking Reception



HYATT REGENCY COCONUT POINT

Surrounded by swaying palms and the flowing waters of the Gulf Coast as far as the eye can see — Hyatt Regency Coconut Point Resort and Spa is a tropical paradise. The Resort features a wide range of recreational options to satisfy every desire, from championship golf to tennis to your choice of sparkling pools complete with waterfall and spacious sun decks. Between meetings, relax with a soothing treatment at Stillwater Spa, a 19,000 sq. ft. oasis, featuring a seemingly endless selection of treatments and services. The Hyatt also has six restaurants and lounges to satisfy every taste. Readers of *Travel + Leisure* magazine ranked the AAA Four Diamond resort eighteenth on an exclusive listing of the Top 50 Resorts in the U.S. and Canada. The Hyatt Regency Coconut Point Resort is located just 13 miles from Southwest Florida International Airport (RSW). Twenty airlines serve RSW with nonstop service throughout North America.

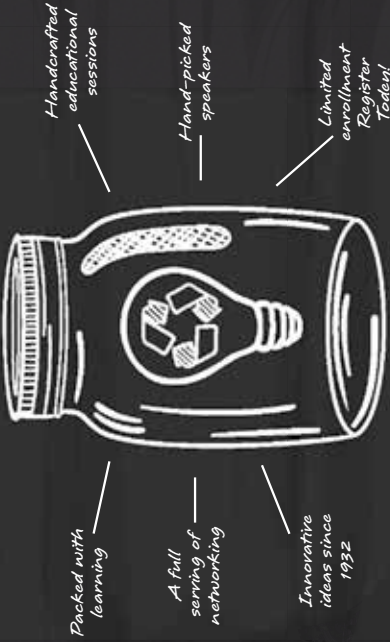
SMART has secured a discounted rate of \$309 per night plus a \$10 daily resort fee (discounted from \$25). The resort fee includes wired and wireless high speed internet, two bottles of water daily in each guest room, unlimited telephone calls, ferry transportation to the resort's secluded island, beach chairs & umbrellas at the resort's beach, rock climbing wall, bicycle rentals, resort trolley transportation, self parking, DVD rentals, 24 hour fitness center, and golf bag storage.

RESERVATIONS

All reservations must be made before the cut-off date of **Monday January 18th**. The discounted rate will be available until the cut-off date or until sold out, whichever comes first. To book your room, contact the hotel directly at **239-444-1234** or book online at <https://resweb.passkey.com/go/SMART16>. Be sure to mention you are with SMART when calling to book to ensure you receive the discounted rate. The discounted rate will be honored three days pre and post event dates, subject to availability. The hotel does sell out in February, so make sure to book your room early!

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